

## School of Public Policy students are going places. Big places. Our graduates go on to work at government agencies, world-renowned nonprofits and Fortune 500 companies.

Whether you are a student pursuing your passion or an employer looking for the brightest new recruits, we're here to help. Career Services and Alumni Relations provides professional development resources to students and alumni, helping them discover rewarding internships and build successful careers. Our mission is to complement coursework by teaching critical career skills, facilitating experiential learning and offering employment services. Additionally, we provide programs, workshops and events to help students and alumni develop and sustain meaningful professional networks.



## **Career Development**

## Career Counseling Appointments and Walk-In Advising

Whether you are a freshman hoping to explore career options, a graduate student seeking opportunities, or an alum looking for the next big step, we suggest you visit us. Individual career counseling helps with a range of needs from clarifying career goals to implementing a sound internship strategy to practicing interview skills. Walk-in advising provides a quick way for you to receive targeted feedback on resumes and job search correspondence.

#### **Maryland Mentor Program**

This program matches you with alumni who share similar career interests. Mentors provide sound counsel and advice in finding employment or experiential learning opportunities. Mentors include local, state and federal government officials, directors of nonprofits and private sector representatives.

#### **Experts-in-Residence Program**

Capitalizing on the School of Public Policy's proximity to the nation's capital, this program sponsors weekly visits from experts in various policy fields. You can access these experts during one-on-one meetings and receive valuable career insights, resume suggestions and networking leads.

#### **Professional Development Series**

This series prepares you for life after graduation by providing a competitive edge when searching for internships and jobs. We offer workshops on topics that include resume and cover letter writing, job searching, networking and managing your online professional image.

# Career Programs & Events

#### Career Treks

Career Treks brings you to organizations throughout the DC area to connect with highly skilled and motivated policy professionals. Site visits include presentations on the organization's role in public policy, meeting professionals in the field and tours of the worksite.

Employer Information Sessions
Employers from across public, private
and nonprofit sectors regularly visit the
School of Public Policy to engage and
recruit students like you. These sessions
expose you to the many career fields
and employment opportunities available.

#### **Public Policy Career Panels**

Policy professionals and alumni return to campus each semester to share professional experiences and provide insight into critical policy issues and trends. Panelists also provide guidance on preparing for internship and job searches in today's markets as well as taking advantage of important academic and experiential learning opportunities.

#### **Career Networking Nights**

Career Networking Nights offer you the opportunity to network throughout Washington, DC and Maryland with alumni and employers from the public, private and nonprofit sectors. These events are tailored to your interests, promote the sharing of internship and full-time leads and allow you to receive expert assistance from like-minded policy professionals.

## Job and Internship Resources

#### **UMD Policy Jobs**

Enjoy exclusive access to hundreds of policy-relevant internships, jobs and employer contacts through Handshake. Updated daily, the site facilitates employer-student interaction and provides a key starting point for any policy-related internship or job search.

#### **SPP Internship Program**

As a current student, this program provides you financial support for unpaid internships in nonprofit, community and governmental organizations. You can spend up to one semester working part-time, or one summer working full-time, on projects that allow you to apply policy-relevant classroom skills to work situations. The SPP Internship Program is competitive and available year-round.

Career Connections Newsletter
Stay up to date on career events,
exclusive policy opportunities and more.

### Leadership

Academic and Professional Groups

You may become affiliated with two career-related organizations at the School of Public Policy. Pi Alpha Alpha recognizes and promotes excellence in the study and practice of public affairs and administration. Kappa Omega Alpha is a premier public policy fraternity that aims to create leaders working together as agents of change. Both groups offer extensive professional development and networking opportunities.

#### **Student Affinity Groups**

We are proud to collaborate throughout the year with SPP's excellent student groups, including Asian American Policy Union, Black Students in Public Policy, La Gente, Women in Public Policy and QTiPP. Together, we offer speed networking events and information sessions that target the specific needs of our diverse student body.

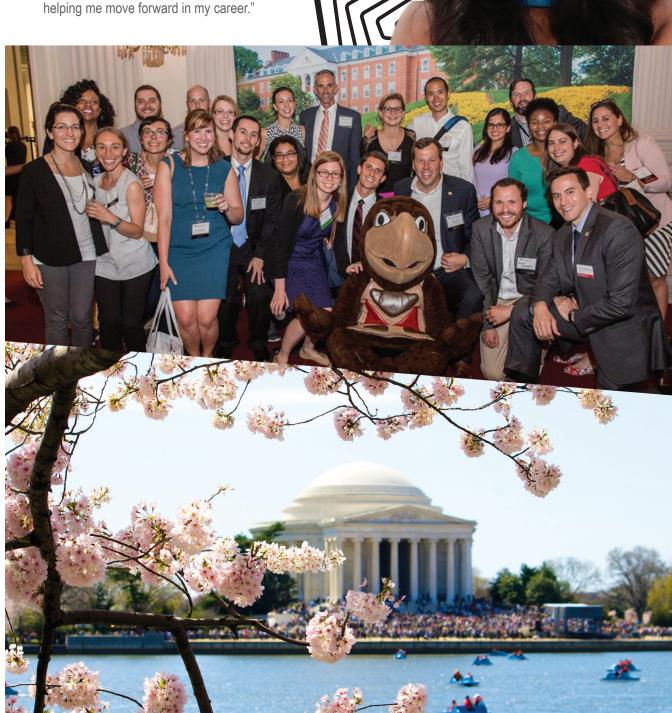
#### Presidential Management Fellows Program

The Presidential Management
Fellows (PMF) program attracts public
service-minded students to the federal
government. Through a highly competitive process, PMF finalists receive
an initial two-year appointment and
eligibility for conversion to a permanent
government position. We support you in
the PMF selection process by providing
information sessions and access to our
PMF alumni network.

Many students take advantage of the School's proximity to the nation's capital to experience multiple internships before graduation. Furthering those possibilities, the School provides financial support to many students pursuing unpaid nonprofit or public sector internships.

#### Laura Ndour, MPP '24

"Career services played a crucial role in helping me recognize how transferable my skills are and how I can apply them to various career paths. The guidance I received, particularly regarding my resume, was invaluable – my resume when I came in was completely different from when I left! The support and connections through the program's established network were genuinely impactful in



## 2024 Employers

Abt Global

Accenture Federal Services

American Gastroenterological Association

Applied Policy, LLC

Booz Allen Hamilton

**Brookings Institution** 

Center for American Progress

Charles County (MD) Government

City of Baltimore (MD) Government

City of Boston (MA) Government

City of Pittsburgh (PA) Government

Clark Construction

Coalition for Smarter Growth

Coho Consulting Group

Compass Pro Bono

Deloitte

Democratic National Committee

Eagle Hill Consulting

Fairfax County (VA) Dept. of Family Services

Freedom House

Guidehouse

ICF Consulting

Insight Technology Solutions

Institute for Defense Analyses

Institute of Justice

International Justice Mission

**IOM-UN Migration** 

Jewish Women International

Johns Hopkins University Applied Physics Lab

Joint Global Change Research Institute

Liff, Walsh and Simmons

Lutheran Ministry at the University of Maryland

Marv's Center

Maryland Democratic Coordinated Campaign

Maryland Department of Housing and Community

Development

Maryland General Assembly

Maryland Judiciary

Maryland State Department of Transportation

State Highway Administration

McKinsey & Company

Montgomery County (MD) Circuit Court

NAACP

National Democratic Institute

National Institute of Mental Health

National Institute of the Building Sciences

National League of Cities

National Low Income Housing Coalition

National Sports Media Association

New America

Oceanic Network

Palantir Technologies

Petey Greene Program

Pew Charitable Trust

Population Research Center Univ. of Texas at Austin

Prince George's County (MD) Government

Redbull Energy

San Diego (CA) Youth Services

Save the Children

Spruce Street Compliance

Stanford Center for Intl. Security and Cooperation

State of Maryland

Teach for America

Teachers Insurance and Annuity Assoc. of America

Town of Riverdale Park (MD)

Turn ON Growth

U.S. Air Force

U.S. Census Bureau

U.S. Centers for Medicaid and Medicare Services

U.S. Department of Agriculture

U.S. Department of Commerce

U.S. Department of Defense

U.S. Department of Energy

U.S. Department of Homeland Security

U.S. Department of Justice

U.S. Department of Labor

U.S. Department of State

U.S. Department of Treasury

U.S. Department of the Navy, Nimitz Research Center

U.S. Department of Transportation Federal Highway Administration

U.S. Environmental Protection Agency

U.S. Federal Emergency Management Association

U.S. Government Accountability Office

U.S. Marshals Service

U.S. National Reconnaissance Office

U.S. Postal Service Office of Inspector General

U.S. Secret Service

**United Nations** 

University of Maryland Center for Global Sustainability

Veeva Systems

Wallace Center Winrock

Walsh Law PLLC

Weiss & Thompson PC

World Bank Group

World Learning

## 2024 Internship Sites

AARP

American Security Project

Bipartisan Policy Center

Calvert Impact Capital

Carnegie Council for Ethics in Intl. Relations

Center for Strategic and International Studies

Century Foundation

Congressional Hunger Center

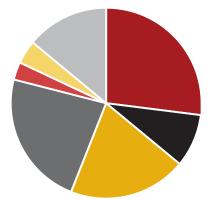
Council Fire

## 2024 Graduates by Employment Sector



#### **Undergraduate Students**

- Federal Government (11%)
- State/Local Government (18%)
- Private Sector (21%)
- Nonprofit Sector (24%)
- Further Education (26%)



#### **Graduate Students**

- Federal Government (27%)
- State/Local Government (9%)

International Organizations/Nations (4%)

- Private Sector (20%)
- Nonprofit Sector (23%)
- Further Education (3%)
- Academia (14%)

D.C. Public Schools

Earth Law Center

Equity Forward

Federal Reserve Board

John King and Will Smith for Maryland

Loudoun County (VA)

LXR Group

Maryland General Assembly

McLarty Associates

Montgomery County (MD) Council

Mothership Strategies

National Academy of Public Administration

National Low Income Housing Coalition Office of Congressman Hakeem Jeffries (NY-8)

Office of Congressman Jamie Raskin (MD-8)

Office of Delegate Ariana Kelly (MD-16) Office of Hans Riemer for County Executive

(Montgomery County, MD) Partnership for Public Service PricewaterhouseCoopers

Prince George's County (MD) Government Rape, Abuse & Incest National

Network Strong Future Maryland U.S. Agency for International Development

U.S. Department of Justice

U.S. Department of State

U.S. Federal Emergency Management Agency U.S. Government Accountability Office

U.S. House of Representatives

U.S. Indo-Pacific Command

U.S. Securities and Exchange Commission

United Way Worldwide

University of Maryland Civic Innovation Center University of Maryland Do Good Institute

University of Maryland Nyumburu Cultural Center Urban Institute

World Bank Group

World Resources Institute



