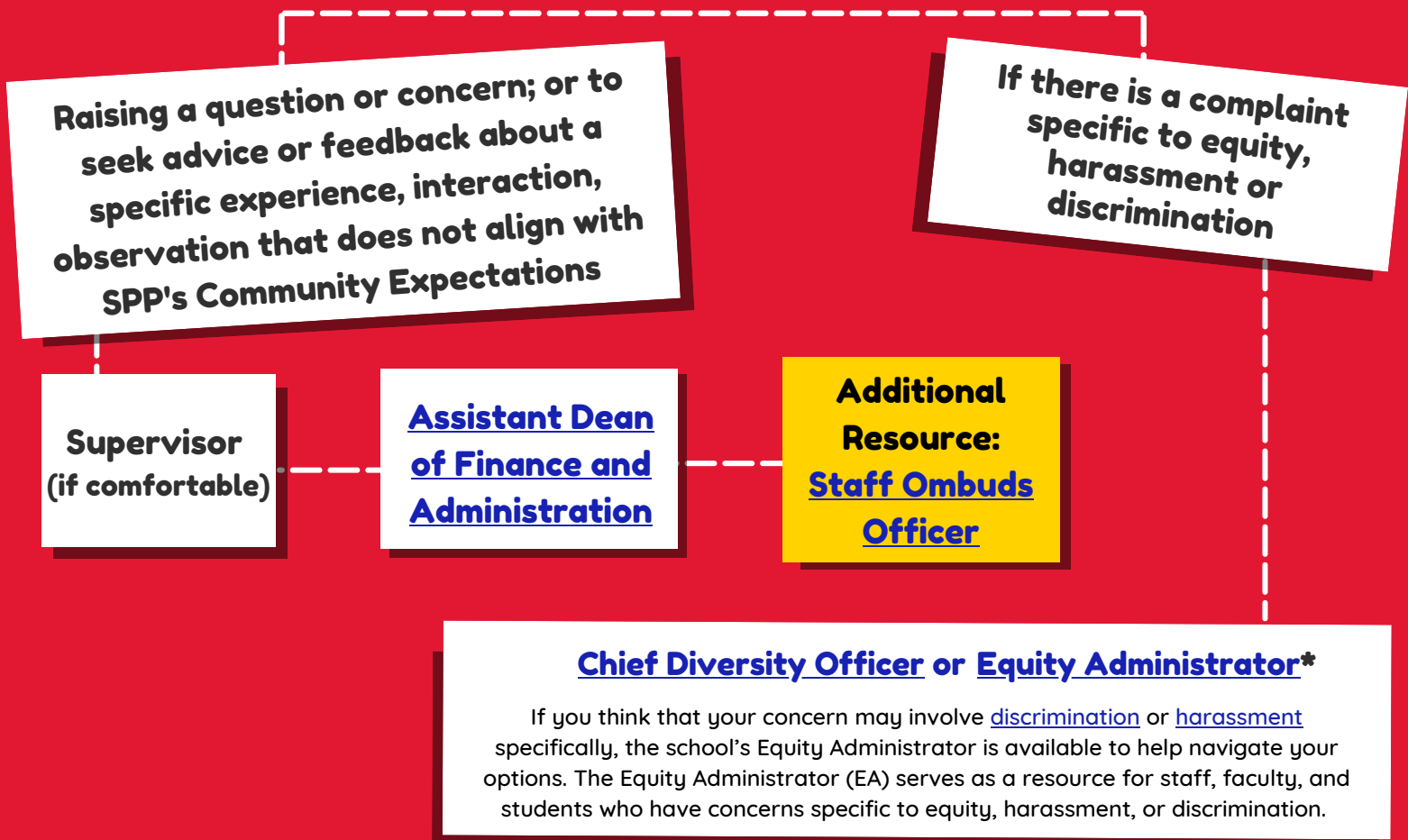


# Diversity, Equity, Inclusion & Belonging

The UMD School of Public Policy is committed to fostering an inclusive environment where our diverse community members are respected and our unique experiences and perspectives are welcome and celebrated. We have developed a set of [community expectations](#) as a set of guidelines that we believe should inform how our community members at SPP will engage one another.

Should a question or concern about adherence to the community expectations arise among students, faculty or staff, please refer to the chart below as a resource for contacts that can offer support.

## COMMUNITY RESOURCES FOR STAFF



### Staff may also reach out to the Chief Diversity and Inclusion Officer (CDIO) for any of these concerns

You are welcome to reach out to the Chief Diversity and Inclusion Officer and Equity Administrator at any time with a concern or question. Please note the chart provides suggestions for whom you may contact. You are welcome to reach out to any person among those identified as you are comfortable.

\*If appropriate and desired, the EA can help connect you to UMD's Office of Civil Right & Sexual Misconduct ([OCSM](#)) and navigate the [complaint process](#). Please note that complaints specific to [sexual harassment and/or sexual misconduct](#) are required to be reported to the OCSM. Your right to anonymity and confidentially will be respected, subject to University Guidelines.