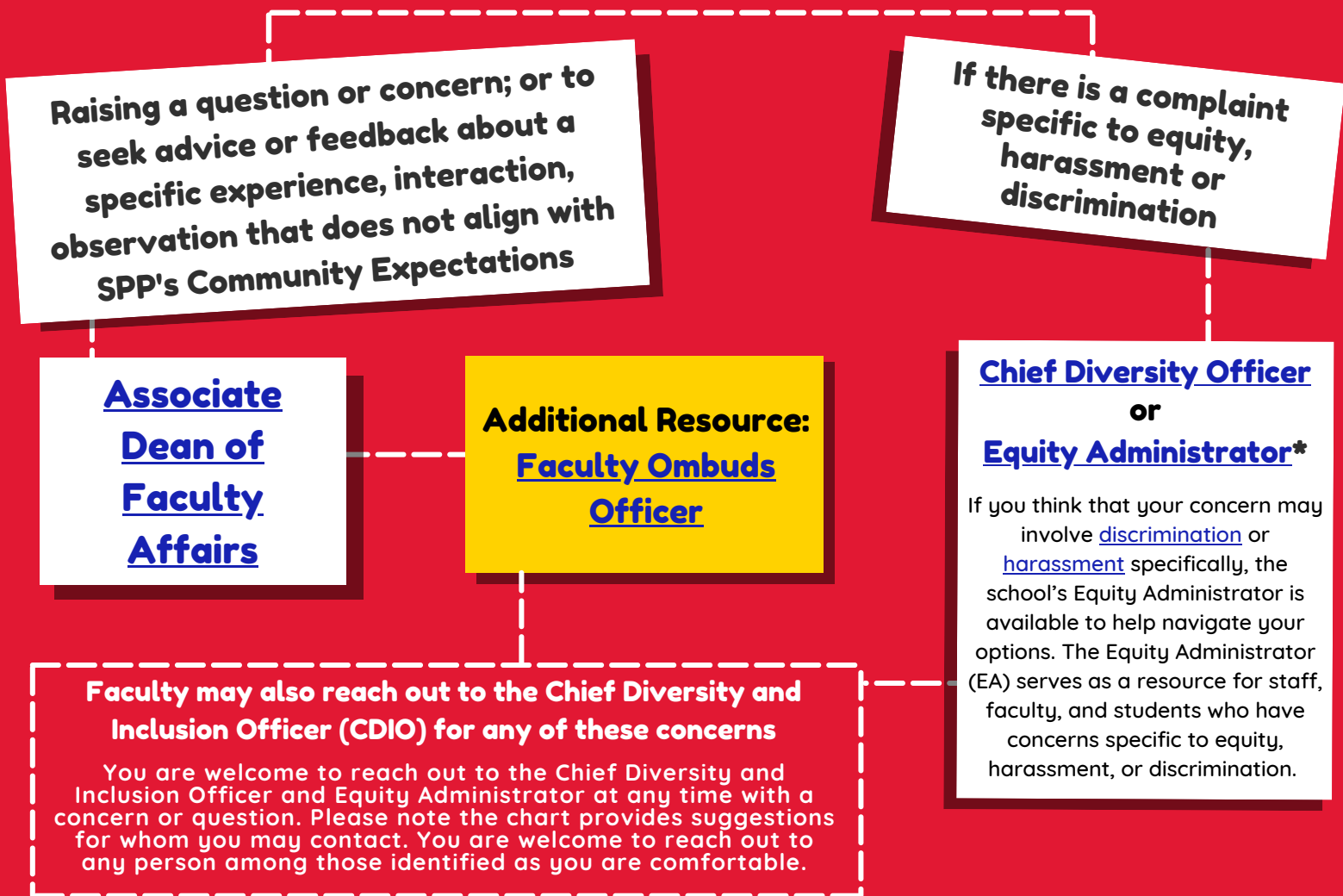


Diversity, Equity, Inclusion & Belonging

The UMD School of Public Policy is committed to fostering an inclusive environment where our diverse community members are respected and our unique experiences and perspectives are welcome and celebrated. We have developed a set of [community expectations](#) as a set of guidelines that we believe should inform how our community members at SPP will engage one another.

Should a question or concern about adherence to the community expectations arise among students, faculty or staff, please refer to the chart below as a resource for contacts that can offer support.

COMMUNITY RESOURCES FOR FACULTY



*If appropriate and desired, the EA can help connect you to UMD's Office of Civil Right & Sexual Misconduct ([OCRSM](#)) and navigate the [complaint process](#). Please note that complaints specific to [sexual harassment and/or sexual misconduct](#) are required to be reported to the OCRSM. Your right to anonymity and confidentiality will be respected, subject to University Guidelines.